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WEST VIRGINIA LEGISLATURE

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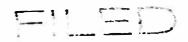
COMMITTEE SUBSTITUTE

FOR

Senate Bill No. 650

(Senators Foster, Oliverio and Plymale, original sponsors)

[Passed March 8, 2008; in effect ninety days from passage.]



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CELLER STREET

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Senate Bill No. 650

(SENATORS FOSTER, OLIVERIO AND PLYMALE, original sponsors)

[Passed March 8, 2008; in effect ninety days from passage.]

AN ACT to amend and reenact §16-5V-2, §16-5V-6, §16-5V-8, §16-5V-9, §16-5V-14, §16-5V-18, §16-5V-19, §16-5V-25 and §16-5V-32 of the Code of West Virginia, 1931, as amended, all relating to the Emergency Medical Services Retirement System; adding and modifying definitions; specifying that members hired after the effective date of this plan are members of the plan as a condition of employment; clarifying language relating to the

participation of public employers in this plan; clarifying language relating to the transfer of Public Employees Retirement System service credit and reinstatement of service as an emergency medical services officer; specifying the date on which contributions are due the fund and providing for delinquency fees for late payments; clarifying language relating to purchase of prior service and providing for delinquency fees for late payments; eliminating minimum required eligible direct rollover distributions paid directly to an eligible retirement plan; allowing distributions totaling less than two hundred dollars within the definition of eligible rollover distribution; clarifying the language relating to the benefit awarded for a duty disability; adding provisions for the payment of additional death benefits; clarifying language relating to the effective date for receipt of a duty disability benefit; and making a correction to the time period for which the Joint Committee on Government and Finance shall conduct an interim study on the potential effects of the implementation of this plan.

Be it enacted by the Legislature of West Virginia:

That \$16-5V-2, \$16-5V-6, \$16-5V-8, \$16-5V-9, \$16-5V-14, \$16-5V-18, \$16-5V-19, \$16-5V-25 and \$16-5V-32 of the Code of West Virginia, 1931, as amended, be amended and reenacted, all to read as follows:

ARTICLE 5V. EMERGENCY MEDICAL SERVICES RETIREMENT SYSTEM ACT.

§16-5V-2. Definitions.

As used in this article, unless a federal law or
 regulation or the context clearly requires a different
 meaning:

4 (a) "Accrued benefit" means on behalf of any member two and six-tenths percent per year of the member's 5 6 final average salary for the first twenty years of credited 7 Additionally, two percent per year for service. 8 twenty-one through twenty-five years and one percent per year for twenty-six through thirty years will be 9 10 credited with a maximum benefit of sixty-seven 11 percent. A member's accrued benefit may not exceed the limits of Section 415 of the Internal Revenue Code 12 13 and is subject to the provisions of section twelve of this 14 article.

15 (1) The board may upon the recommendation of the 16 board's actuary increase the employees' contribution 17 rate to ten and five-tenths percent should the funding of 18 the plan not reach seventy percent funded by the first day of July, two thousand twelve. The board shall 19 20 decrease the contribution rate to eight and one-half 21 percent once the plan funding reaches the seventy percent support objective as of any later actuarial 22 23 valuation date.

(2) Upon reaching the seventy-five percent actuarial
funded level, as of an actuarial valuation date, the
board shall increase the two and six-tenths percent to
two and three-quarter percent for the first twenty years
of credited service. The maximum benefit will also be
increased from sixty-seven percent to seventy percent.

30 (b) "Accumulated contributions" means the sum of all
31 retirement contributions deducted from the
32 compensation of a member, or paid on his or her behalf
33 as a result of covered employment, together with regular
34 interest on the deducted amounts.

(c) "Active military duty" means full-time active duty
with any branch of the armed forces of the United
States, including service with the National Guard or
Reserve military forces when the member has been
called to active full-time duty and has received no
compensation during the period of that duty from any
board or employer other than the armed forces.

(d) "Actuarial equivalent" means a benefit of equal
value computed upon the basis of the mortality table
and interest rates as set and adopted by the board in
accordance with the provisions of this article.

46 (e) "Annual compensation" means the wages paid to the member during covered employment within the 47 48 meaning of Section 3401(a) of the Internal Revenue 49 Code, but determined without regard to any rules that 50 limit the remuneration included in wages based upon 51 the nature or location of employment or services 52 performed during the plan year plus amounts excluded under Section 414(h)(2) of the Internal Revenue Code 53 54 and less reimbursements or other expense allowances, 55 cash or noncash fringe benefits or both, deferred 56 and welfare benefits. compensation Annual compensation for determining benefits during any 57 58 determination period may not exceed one hundred 59 thousand dollars as adjusted for cost-of-living in accordance with Section 401(a)(17)(B) of the Internal 60 61 Revenue Code.

62 (f) "Annual leave service" means accrued annual63 leave.

64 (g) "Annuity starting date" means the first day of the65 month for which an annuity is payable after submission

66 of a retirement application. For purposes of this 67 subsection, if retirement income payments commence 68 after the normal retirement age, "retirement" means the 69 first day of the month following or coincident with the 70 latter of the last day the member worked in covered 71 employment or the member's normal retirement age and 72 after completing proper written application for 73 "retirement" on an application supplied by the board.

74 (h) "Board" means the Consolidated Public75 Retirement Board.

(i) "County commission or political subdivision" hasthe meaning ascribed to it in this code.

78 "Covered employment" means either: (j) (1) Employment as a full-time emergency medical 79 technician, emergency medical technician/paramedic or 80 emergency medical services/registered nurse and the 81 82 active performance of the duties required of emergency 83 medical services officers; or (2) the period of time during 84 which active duties are not performed but disability 85 benefits are received under this article; or (3) concurrent 86 employment by an emergency medical services officer in 87 a job or jobs in addition to his or her employment as an 88 emergency medical services officer where the secondary 89 employment requires the emergency medical services officer to be a member of another retirement system 90 91 which is administered by the Consolidated Public 92 Retirement Board pursuant to this code: Provided, That 93 the emergency medical services officer contributes to 94 the fund created in this article the amount specified as 95 the member's contribution in section eight of this 96 article.

97	(k) "Credited service" means the sum of a member's		
98	years of service, active military duty, disability service		
99	and accrued annual and sick leave service.		
100	(l) "Dependent child" means either:		
101	(1) An unmarried person under age eighteen who is:		
102	(A) A natural child of the member;		
103	(B) A legally adopted child of the member;		
104	(C) A child who at the time of the member's death was		
105	living with the member while the member was an		
106	adopting parent during any period of probation; or		
107	(D) A stepchild of the member residing in the		
108	member's household at the time of the member's death;		
109	or		
110	(2) Any unmarried child under age twenty-three:		
111	(A) Who is enrolled as a full-time student in an		
112	accredited college or university;		
113	(B) Who was claimed as a dependent by the member		
114	for federal income tax purposes at the time of member's		
115	death; and		
115	death, and		
116	(1) Whose relationship with the member is described		
117	in paragraph (A), (B) or (C), subdivision (1) of this		
118	subsection.		
119	(m) "Dependent parent" means the father or mother		
120	of the member who was claimed as a dependent by the		

member for federal income tax purposes at the time ofthe member's death.

123 (n) "Disability service" means service received by a
124 member, expressed in whole years, fractions thereof or
125 both, equal to one half of the whole years, fractions
126 thereof, or both, during which time a member receives
127 disability benefits under this article.

- (o) "Early retirement age" means age forty-five orover and completion of twenty years of service.
- (p) "Effective date" means the first day of January,two thousand eight.

132 (q) "Emergency medical services officer" means an 133 individual employed by the state, county or other political subdivision as a medical professional who is 134 135 qualified to respond to medical emergencies, aids the 136 sick and injured and arranges or transports to medical 137 facilities, as defined by the West Virginia Office of 138 **Emergency Medical Services.** This definition is 139 construed to include employed ambulance providers 140 and other services such as law enforcement, rescue or 141 fire department personnel who primarily perform these 142 functions and are not provided any other credited 143 service benefits or retirement plans. These persons may 144 hold the rank of emergency medical technician/basic, 145 emergency medical technician/paramedic, emergency medical services/registered nurse, or others as defined 146 147 by the West Virginia Office of Emergency Medical Services and the Consolidated Public Retirement Board. 148

(r) "Final average salary" means the average of thehighest annual compensation received for covered

151 employment by the member during any five consecutive plan years within the member's last ten years of service 152 153 while employed, prior to any disability payment. If the member did not have annual compensation for the five 154 155 full plan years preceding the member's attainment of normal retirement age and during that period the 156 member received disability benefits under this article 157 then "final average salary" means the average of the 158 159 monthly salary determined paid to the member during 160 that period as determined under section twenty-two of this article multiplied by twelve. "Final average salary" 161 162 does not include any lump sum payment for unused, 163 accrued leave of any kind or character.

(s) "Full-time employment" means permanent
employment of an employee by a participating public
employer in a position which normally requires twelve
months per year service and requires at least one
thousand forty hours per year service in that position.

169 (t) "Fund" means the West Virginia Emergency
170 Medical Services Retirement Fund created by this
171 article.

172 (u) "Hour of service" means:

(1) Each hour for which a member is paid or entitled
to payment for covered employment during which time
active duties are performed. These hours shall be
credited to the member for the plan year in which the
duties are performed; and

178 (2) Each hour for which a member is paid or entitled
179 to payment for covered employment during a plan year
180 but where no duties are performed due to vacation,

holiday, illness, incapacity including disability, layoff, 181 182 jury duty, military duty, leave of absence or any combination thereof and without regard to whether the 183 184 employment relationship has terminated. Hours under this subdivision shall be calculated and credited 185 pursuant to West Virginia Division of Labor rules. A 186 187 member will not be credited with any hours of service 188 for any period of time he or she is receiving benefits 189 under section nineteen or twenty of this article; and

190 (3) Each hour for which back pay is either awarded or 191 agreed to be paid by the employing county commission 192 or political subdivision, irrespective of mitigation of 193 The same hours of service shall not be damages. 194 credited both under subdivision (1) or (2) of this subsection and under this subdivision. Hours under this 195 196 paragraph shall be credited to the member for the plan 197 year or years to which the award or agreement pertains, 198 rather than the plan year in which the award, 199 agreement or payment is made.

200 (v) "Member" means a person first hired as an 201 emergency medical services officer by an employer which is a participating public employer of the Public 202 203 Employees Retirement System or the Emergency Medical Services Retirement System after the effective 204 date of this article, as defined in subsection (p) of this 205 section, or an emergency medical services officer of an 206 employer which is a participating public employer of 207 208 the Public Employees Retirement System first hired 209 prior to the effective date and who elects to become a member pursuant to this article. A member shall 210 remain a member until the benefits to which he or she 211 is entitled under this article are paid or forfeited. 212

(w) "Monthly salary" means the W-2 reportablecompensation received by a member during the month.

(x) "Normal form" means a monthly annuity which is 215 one twelfth of the amount of the member's accrued 216 217 benefit which is payable for the member's life. If the 218 member dies before the sum of the payments he or she 219 receives equals his or her accumulated contributions on 220 the annuity starting date, the named beneficiary shall receive in one lump sum the difference between the 221 222 accumulated contributions at the annuity starting date 223 and the total of the retirement income payments made 224 to the member.

(y) "Normal retirement age" means the first to occurof the following:

(1) Attainment of age fifty years and the completion of
twenty or more years of regular contributory service,
excluding active military duty, disability service and
accrued annual and sick leave service;

(2) While still in covered employment, attainment of at
least age fifty years and when the sum of current age
plus regular contributory years of service equals or
exceeds seventy years;

(3) While still in covered employment, attainment of at
least age sixty years and completion of ten years of
regular contributory service; or

(4) Attainment of age sixty-two years and completionof five or more years of regular contributory service.

240 (z) "Political subdivision" means a county, city or

town in the state; any separate corporation or 241 242 instrumentality established by one or more counties, 243 cities or towns, as permitted by law; any corporation or 244 instrumentality supported in most part by counties, 245 cities or towns; and any public corporation charged by 246 law with the performance of a governmental function 247 and whose jurisdiction is coextensive with one or more 248 counties, cities or towns: Provided, That any public 249 corporation established under section four, article 250 fifteen, chapter seven of this code is considered a 251 political subdivision solely for the purposes of this 252 article.

(aa) "Public Employees Retirement System" means
the West Virginia Public Employee's Retirement System
created by West Virginia Code.

(bb) "Plan" means the West Virginia Emergency
Medical Services Retirement System established by this
article.

(cc) "Plan year" means the twelve-month period
commencing on the first day of January of any
designated year and ending the following thirty-first
day of December.

263 (dd) "Regular interest" means the rate or rates of
264 interest per annum, compounded annually, as the board
265 adopts in accordance with the provisions of this article.

266 (ee) "Retirement income payments" means the
267 monthly retirement income payments payable under the
268 plan.

269 (ff) "Spouse" means the person to whom the member

is legally married on the annuity starting date.

(gg) "Surviving spouse" means the person to whom
the member was legally married at the time of the
member's death and who survived the member.

(hh) "Totally disabled" means a member's inability to
engage in substantial gainful activity by reason of any
medically determined physical or mental impairment
that can be expected to result in death or that has lasted
or can be expected to last for a continuous period of not
less than twelve months.

280 For purposes of this subsection:

281 (1) A member is totally disabled only if his or her 282 physical or mental impairment or impairments is so severe that he or she is not only unable to perform his or 283 284 her previous work as an emergency medical services 285 officer but also cannot, considering his or her age, 286 education and work experience, engage in any other 287 kind of substantial gainful employment which exists in 288 the state regardless of whether: (A) The work exists in 289 the immediate area in which the member lives; (B) a 290 specific job vacancy exists; or (C) the member would be 291 hired if he or she applied for work. For purposes of this 292 article, substantial gainful employment is the same 293 definition as used by the United States Social Security 294 Administration.

(2) "Physical or mental impairment" is an impairment
that results from an anatomical, physiological or
psychological abnormality that is demonstrated by
medically accepted clinical and laboratory diagnostic
techniques. The board may require submission of a

300 member's annual tax return for purposes of monitoring301 the earnings limitation.

302 (ii) "Required beginning date" means the first day of 303 April of the calendar year following the later of: (1) The 304 calendar year in which the member attains age seventy and one-half; or (2) the calendar year in which he or she 305 separates from covered 306 retires or otherwise 307 employment; or (3) for members who are covered under 308 the Public Employees Retirement System, their service 309 shall be recognized upon transfer of assets from the Public Employees Retirement System according to the 310 provisions of section nine of this article. Prior service 311 312 for members not covered under the Public Employees 313 Retirement System shall be recognized only upon 314 repayment of amounts covered under the provisions of 315 section six of this article.

(jj) "Year of service" means a member shall, except in
his or her first and last years of covered employment, be
credited with years of service credit based upon the
hours of service performed as covered employment and
credited to the member during the plan year based upon
the following schedule:

322	Hours of Service Year of Service Credited	l
323	Less than 500	0
324	500 to 999	1/3
325	1,000 to 1,499	2/3
326	1,500 or more	1

327 During a member's first and last years of covered 328 employment, the member shall be credited with one 329 twelfth of a year of service for each month during the

330 plan year in which the member is credited with an hour 331 of service for which contributions were received by the 332 fund. A member is not entitled to credit for years of 333 service for any time period during which he or she received disability payments under section nineteen or 334 twenty of this article. Except as specifically excluded, 335 336 years of service include covered employment prior to the 337 effective date.

338 Years of service which are credited to a member prior to his or her receipt of accumulated contributions upon 339 340 termination of employment pursuant to section eighteen 341 of this article or section thirty, article ten, chapter five 342 of this code, shall be disregarded for all purposes under 343 this plan unless the member repays the accumulated contributions with interest pursuant to section eighteen 344 345 of this article or has prior to the effective date made the repayment pursuant to section eighteen, article ten, 346 chapter five of this code. 347

§16-5V-6. Members.

1 (a) Any emergency medical services officer first 2 employed by a county or political subdivision in covered employment after the effective date of this article shall 3 be a member of this retirement plan as a condition of 4 employment and upon membership does not qualify for 5 6 membership in any other retirement system 7 administered by the board, so long as he or she remains 8 employed in covered employment.

9 (b) Any emergency medical services officer employed
10 in covered employment by an employer which is
11 currently a participating public employer of the Public
12 Employees Retirement System shall notify in writing

13 both the county commission in the county or officials in their political subdivision in which he or she is 14 15 employed and the board of his or her desire to become a member of the plan by the thirty-first day of 16 December, two thousand seven. Any emergency medical 17 18 services officer who elects to become a member of the plan ceases to be a member or have any credit for 19 20 covered employment in any other retirement system 21 administered by the board and shall continue to be 22 ineligible for membership in any other retirement 23 system administered by the board so long as the emergency medical services officer remains employed in 24 25 covered employment by an employer which is currently 26 a participating public employer of this plan: Provided, 27 That any emergency medical services officer who does not affirmatively elect to become a member of the plan 28 29 continues to be eligible for any other retirement system 30 as is from time to time offered to other county 31 employees but is ineligible for this plan regardless of 32 any subsequent termination of employment and rehire.

33 (c) Any emergency medical services officer who was employed as an emergency medical services officer prior 34 to the effective date, but was not employed on the 35 effective date of this article, shall become a member 36 37 upon rehire as an emergency medical services officer. 38 For purposes of this section, the member's years of 39 service and credited service prior to the effective date shall not be counted for any purposes under this plan 40 41 unless: (1) The emergency medical services officer has 42 not received the return of his or her accumulated 43 contributions in the Public Employees Retirement Fund System pursuant to section thirty, article ten, chapter 44 45 five of this code; or (2) the accumulated contributions 46 returned to the member from the Public Employees

- 47 Retirement System have been repaid pursuant to this
- 48 article. If the conditions of subdivision (1) or (2) of this
- 49 subsection are met, all years of the emergency medical
- 50 services officer's covered employment shall be counted
- 51 as years of service for the purposes of this article.

52 (d) Any emergency medical services officer employed 53 in covered employment on the effective date of this article who has timely elected to transfer into this plan 54 55 as provided in subsection (b) of this section shall be given credited service at the time of transfer for all 56 57 credited service then standing to the emergency medical services officer's service credit in the Public Employees 58 59 Retirement System regardless of whether the credited 60 service (as that term is defined in section two, article 61 ten, chapter five of this code) was earned as an 62 emergency medical services officer. All credited service 63 standing to the transferring emergency medical services officer's credit in the Public Employees Retirement 64 System at the time of transfer into this plan shall be 65 66 transferred into the plan created by this article and the transferring emergency medical services officer shall be 67 given the same credit for the purposes of this article for 68 69 all service transferred from the Public Employees 70 Retirement System as that transferring emergency 71 medical services officer would have received from the 72 Public Employees Retirement System as if the transfer 73 had not occurred. In connection with each transferring 74 emergency medical services officer receiving credit for prior employment as provided in this subsection, a 75 76 transfer from the Public Employees Retirement System to this plan shall be made pursuant to the procedures 77 78 described in this article: *Provided*, That any member of this plan who has elected to transfer from the Public 79 80 Employees Retirement System into this plan pursuant 81 to subsection (b) of this section may not, after having 82 transferred into and becoming an active member of this plan, reinstate to his or her credit in this plan any 83 84 service credit relating to periods in which the member 85 was not in covered employment as an emergency 86 medical services officer and which service was 87 withdrawn from the Public Employees Retirement 88 System prior to his or her elective transfer into this 89 plan.

90 (e) Once made, the election made under this section is 91 irrevocable. All emergency medical services officers 92 employed by an employer which is a participating 93 public employer of the Public Employees Retirement 94 System after the effective date and emergency medical 95 services officers electing to become members as 96 described in this section shall be members as a 97 condition of employment and shall make the 98 contributions required by this article.

99 (f) Notwithstanding any other provisions of this 100 article, any individual who is a leased employee is not 101 eligible to participate in the plan. For purposes of this 102 plan, a "leased employee" means any individual who 103 performs services as an independent contractor or 104 pursuant to an agreement with an employee leasing 105 organization or similar organization. If a question 106 arises regarding the status of an individual as a leased 107 employee, the board has final power to decide the 108 question.

§16-5V-8. Members' contributions; employer contributions.

- 1 There shall be deducted from the monthly salary of
- 2 each member and paid into the fund an amount equal to

3 eight and one-half percent of his or her monthly salary. 4 Any active member who has concurrent employment in 5 an additional job or jobs and the additional employment 6 requires the emergency medical services officer to be a 7 member of another retirement system which is 8 administered by the Consolidated Public Retirement 9 Board pursuant to article ten-d, chapter five of this code 10 shall contribute to the fund the sum of eight and one-half percent of his or her monthly salary earned as 11 12 an emergency medical services officer as well as the sum 13 of eight and one-half percent of his or her monthly 14 salary earned from any additional employment which 15 additional employment requires the emergency medical services officer to be a member of another retirement 16 system which is administered by the Consolidated 17 18 Public Retirement Board pursuant to article ten-d, chapter five of this code. 19 An additional ten and 20 one-half percent of the monthly salary of each member shall be paid to the fund by the concurrent employer by 21 22 which the member is employed. All required deposits shall be remitted to the board no later than fifteen days 23 24 following the end of the calendar month for which the 25 deposits are required. If the board upon the 26 recommendation of the board actuary finds that the 27 benefits provided by this article can be actuarially 28 funded with a lesser contribution, then the board shall 29 reduce the required member and employer 30 contributions proportionally. Any county commission or political subdivision which fails to make any 31 32 payment due the Emergency Medical Services 33 Retirement Fund by the fifteenth day following the end 34 of each calendar month in which contributions are due 35 may be required to pay the actuarial rate of interest lost 36 on the total amount owed for each day the payment is delinquent. Accrual of the loss of earnings owed by the 37

delinquent county commission or political subdivision
commences after the fifteenth day following the end of
the calendar month in which contributions are due and
continues until receipt of the delinquent amount.
Interest compounds daily and the minimum surcharge
is fifty dollars.

§16-5V-9. Transfer from Public Employees Retirement System.

(a) The Consolidated Retirement Board shall, within
 one hundred eighty days of the effective date of the
 transfer of an emergency medical services officer from
 the Public Employees Retirement System to the plan,
 transfer assets from the Public Employees Retirement
 System Trust Fund into the West Virginia Emergency
 Medical Services Trust Fund.

8 (b) The amount of assets to be transferred for each 9 transferring emergency medical services officer shall be 10 computed as of the first day of January, two thousand eight, using the first day of July, two thousand seven, 11 12 actuarial valuation of the Public Employees Retirement 13 System, and updated with seven and one-half percent 14 annual interest to the date of the actual asset transfer. 15 The market value of the assets of the transferring 16 emergency medical services officer in the Public 17 Employees Retirement System shall be determined as of 18 the end of the month preceding the actual transfer. To determine the computation of the asset share to be 19 transferred the board shall: 20

(1) Compute the market value of the Public Employees
Retirement System assets as of the first day of July, two
thousand seven, actuarial valuation date, under the
actuarial valuation approved by the board;

(2) Compute the actuarial accrued liabilities for all
Public Employees Retirement System retirees,
beneficiaries, disabled retirees and terminated inactive
members as of the first day of July, two thousand seven,
actuarial valuation date;

30 (3) Compute the market value of active member assets
31 in the Public Employees Retirement System as of the
32 first day of July, two thousand seven, by reducing the
33 assets value under subdivision one by the inactive
34 liabilities under subdivision (2) of this subsection;

35 (4) Compute the actuarial accrued liability for all
36 active Public Employees Retirement System members as
37 of the first day of July, two thousand seven, actuarial
38 valuation date approved by the board;

39 (5) Compute the funded percentage of the active
40 members' actuarial accrued liabilities under the Public
41 Employees Retirement System as of the first day of July,
42 two thousand seven, by dividing the active members'
43 market value of assets under subdivision three by the
44 active members' actuarial accrued liabilities under
45 subdivision (4) of this subsection;

(6) Compute the actuarial accrued liabilities under the
Public Employees Retirement System as of the first day
of July, two thousand seven, for active emergency
medical services officers transferring to the Emergency
Medical Services Retirement System;

51 (7) Determine the assets to be transferred from the
52 Public Employees Retirement System to the Emergency
53 Medical Services Retirement System by multiplying the
54 active members' funded percentage determined under

subdivision (5) of this subsection by the transferring 55 active members' actuarial accrued liabilities under the 56 57 Public Employees Retirement System under subdivision 58 (6) of this subsection and adjusting the asset transfer 59 amount by interest at seven and five-tenths percent for 60 the period from the calculation date of the first day of July, two thousand seven, through the first day of the 61 62 month in which the asset transfer is to be completed.

63 (c) Once an emergency medical services officer has elected to transfer from the Public Employees 64 Retirement System, transfer of that amount as 65 66 calculated in accordance with the provisions of 67 subsection (b) of this section by the Public Employees 68 Retirement System shall operate as a complete bar to any further liability to the Public Employees Retirement 69 70 System and constitutes an agreement whereby the 71 transferring emergency medical services officer forever 72 indemnifies and holds harmless the Public Employees 73 Retirement System from providing him or her any form of retirement benefit whatsoever until that emergency 74 medical services officer obtains other employment 75 76 which would make him or her eligible to reenter the Public Employees Retirement System with no credit 77 78 whatsoever for the amounts transferred to the 79 **Emergency Medical Services Retirement System.**

80 (d) Eligible emergency medical services officers that transfer from plans other than the Public Employees 81 82 Retirement System shall have service recognized under this plan through the purchase of the service through 83 84 payment by the member of sixty percent of the actuarial accrued liabilities which would result if the service is 85 86 credited under the Emergency Medical Services Retirement System subject to the following: 87

88 (1) The service may be purchased in one year
89 increments of eligible service or for the total period of
90 eligible service;

91 (2) Payment must begin within twelve months of the92 effective date of this article;

93 (3) Payment must be made in either a one-time lump
94 sum payment received by the board no later than the
95 thirty-first day of December, two thousand eight, or in
96 regular installment payments payable over sixty months
97 with the initial installment received by the board on or
98 before the thirty-first day of December, two thousand
99 eight;

(4) The rate of interest applicable to regular
installment payments for the purchase of service shall
be the actuarial interest rate assumption as approved by
the board for completing the actuarial valuation for the
plan year immediately preceding the first day of the
plan year in which the service purchase is made,
compounded per annum;

107 (5) Once payments commence, selection of the period108 of service being purchased may not be amended; and

109 (6) Service will be credited only upon receipt by the110 board of all payments due.

§16-5V-14. Direct rollovers.

- 1 This section applies to distributions made on or after
- 2 the first day of January, one thousand nine hundred
- 3 ninety-three. Notwithstanding any provision of this
- 4 article to the contrary that would otherwise limit a

distributee's election under this plan, a distributee may
elect, at the time and in the manner prescribed by the
board, to have any portion of an eligible rollover
distribution paid directly to an eligible retirement plan
specified by the distributee in a direct rollover. For
purposes of this section, the following definitions apply:

11 "Eligible rollover distribution" means any (1) 12 distribution of all or any portion of the balance to the 13 credit of the distributee, except that an eligible rollover 14 distribution does not include any of the following: (A) 15 Any distribution that is one of a series of substantially 16 equal periodic payments not less frequently than 17 annually made for the life or life expectancy of the 18 distributee or the joint lives or the joint life 19 expectancies of the distributee and the distributee's 20 designated beneficiary, or for a specified period of ten years or more; (B) any distribution to the extent the 21 22 distribution is required under Section 401(a)(9) of the 23 Internal Revenue Code; (C) the portion of any distribution that is not includable in gross income 24 25 determined without regard to the exclusion for net unrealized appreciation with respect to employer 26 27 securities; and (D) any hardship distribution described 28 in Section 401(k) (2) (B) (i) (iv) of the Internal Revenue 29 Code.

30 (2) "Eligible retirement plan" means an individual 31 retirement account described in Section 408(a) of the 32 Internal Revenue Code, an individual retirement 33 annuity described in Section 408(b) of the Internal 34 Revenue Code, an annuity plan described in Section 35 403(a) of the Internal Revenue Code or a gualified plan 36 described in Section 401(a) of the Internal Revenue 37 Code that accepts the distributee's eligible rollover

- 38 distribution: *Provided*, That in the case of an eligible
- **39** rollover distribution to the surviving spouse, an eligible
- 40 retirement plan is an individual retirement account or
- 41 individual retirement annuity.

42 (3) "Distributee" means an employee or former In addition, the employee's or former 43 employee. 44 employee's surviving spouse and the employee's or 45 former employee's spouse or former spouse who is the 46 alternate payee under a qualified domestic relations order, as defined in Section 414(p) of the Internal 47 48 Revenue Code with respect to governmental plans, are 49 distributees with regard to the interest of the spouse or 50 former spouse.

51 (4) "Direct rollover" means a payment by the plan to52 the eligible retirement plan.

§16-5V-18. Refunds to certain members upon discharge or resignation; deferred retirement; forfeitures.

- (a) Any member who terminates covered employment
 and is not
- eligible to receive disability benefits under this article
 is, by written request filed with the board, entitled to
 receive from the fund the member's accumulated
 contributions. Except as provided in subsection (b) of
 this section, upon withdrawal, the member shall forfeit
 his or her accrued benefit and cease to be a member.
- 9 (b) Any member who ceases employment in covered 10 employment and active participation in this plan and 11 who thereafter becomes reemployed in covered 12 employment may not receive any credited service for

13 any prior withdrawn accumulated contributions from 14 either this plan or the Public Employees Retirement System unless following his or her return to covered 15 employment and active participation in this plan, the 16 17 member redeposits in the fund the amount of the accumulated contributions withdrawn from previous 18 19 covered employment, together with interest on the accumulated contributions at the rate determined by the 20 21 board from the date of withdrawal to the date of 22 redeposit. Upon repayment he or she shall receive the 23 same credit on account of his or her former covered 24 employment as if no refund had been made.

The repayment authorized by this subsection shall be made in a lump sum within sixty months of the emergency medical services officer's reemployment in covered employment or, if later, within sixty months of the effective date of this article.

30 (c) A member of this plan who has elected to transfer 31 from the Public Employees Retirement System into this 32 plan pursuant to subsection (b), section six of this article may not, after having transferred into and 33 34 become an active member of this plan, reinstate to his or 35 her credit in this plan any service credit relating to 36 periods of nonemergency medical services officer service 37 withdrawn from the Public Employees Retirement 38 System prior to his or her elective transfer into this 39 plan.

(d) Every member who completes sixty months of
covered employment is eligible, upon cessation of
covered employment, to either withdraw his or her
accumulated contributions in accordance with this
section or to choose not to withdraw his or her

- 45 accumulated contribution and to receive retirement
- 46 income payments upon attaining early or normal
- 47 retirement age.
- 48 (e) Notwithstanding any other provision of this article,
- 49 forfeitures under the plan may not be applied to
- 50 increase the benefits any member would otherwise
- 51 receive under the plan.

§16-5V-19. Awards and benefits for disability — Duty related.

1 (a) Any member who after the effective date of this 2 article and during covered employment: (1) Has been or 3 becomes totally disabled by injury, illness or disease; 4 and (2) the disability is a result of an occupational risk 5 or hazard inherent in or peculiar to the services required of members; or (3) the disability was incurred 6 7 while performing emergency medical services functions 8 during either scheduled work hours or at any other 9 time; and (4) in the opinion of two physicians after medical examination, one of whom shall be named by 10 11 the board, the member is by reason of the disability 12 unable to perform adequately the duties required of an 13 emergency medical services officer, is entitled to receive and shall be paid from the fund in monthly installments 14 during the lifetime of the member or, if sooner, until the 15 16 member attains normal retirement age or until the 17 disability sooner terminates, the compensation under 18 this section.

(b) If the member is totally disabled, the member shall
receive ninety percent of his or her average full monthly
compensation for the twelve-month period preceding
the member's disability or the shorter period if the
member has not worked twelve months.

(c) If the member remains totally disabled until
attaining sixty-five years of age, the member shall then
receive the retirement benefit provided in sections
sixteen and seventeen of this article.

§16-5V-25. Additional death benefits and scholarships — Dependent children.

(a) In addition to the spouse death benefits in this
 article, the surviving spouse is entitled to receive and
 there shall be paid to the spouse one hundred dollars
 monthly for each dependent child.

(b) If the surviving spouse dies or if there is no 5 surviving spouse, the fund shall pay monthly to each 6 dependent child a sum equal to one hundred percent of 7 8 the spouse's entitlement under this article divided by 9 the number of dependant children. If there is neither a 10 surviving spouse nor a dependent child, the fund shall pay in equal monthly installments to the dependent 11 12 parents of the deceased member during their joint lifetimes a sum equal to the amount which a surviving 13 spouse, without children, would have received: 14 Provided, That when there is only one dependent parent 15 16 surviving, that parent is entitled to receive during his or her lifetime one-half the amount which both parents, if 17 18 living, would have been entitled to receive: Provided, however, That if there is no surviving spouse, dependent 19 20 child or dependent parent of the deceased member, the 21 accumulated contributions shall be paid to a named beneficiary or beneficiaries: Provided further, That if 22 23 there is no surviving spouse, dependent child or 24 dependent parent of the deceased member, or any 25 named beneficiary or beneficiaries, then the 26 accumulated contributions shall be paid to the estate of

27 the deceased member.

28 (c) Any person qualifying as a dependent child under 29 this section, in addition to any other benefits due under 30 this or other sections of this article, is entitled to receive a scholarship to be applied to the career development 31 32 education of that person. This sum, up to but not 33 exceeding six thousand dollars per year, shall be paid 34 from the fund to any university or college in this state or to any trade or vocational school or other entity in this 35 36 State approved by the board to offset the expenses of 37 tuition, room and board, books, fees or other costs 38 incurred in a course of study at any of these institutions 39 so long as the recipient makes application to the board 40 on an approved form and under rules provided by the 41 board and maintains scholastic eligibility as defined by 42 the institution or the board. The board may propose 43 legislative rules for promulgation in accordance with 44 article three, chapter twenty-nine-a of this code which 45 define age requirements, physical and mental 46 requirements, scholastic eligibility, disbursement 47 methods, institutional qualifications and other 48 requirements as necessary and not inconsistent with this 49 section.

§16-5V-32. Effective date; report to Joint Committee on Government and Finance; special starting date for benefits.

(a) The provisions of this article become effective the
 first day of January, two thousand eight: *Provided*, That
 no payout of any benefits may be made to any person
 prior to the first day of January, two thousand eleven:
 Provided, *however*, That emergency medical services
 officers who retire due to a duty disability pursuant to

this article may begin receiving the benefits at the rate 7 and in the amount specified in this article from this 8 9 fund after the thirtieth day of June, two thousand eight: 10 Provided further, That until the thirtieth day of June, two thousand eight, those emergency medical services 11 12 officers who retire due to a duty disability pursuant to 13 this article may draw benefits from this fund at the rate 14 and in the amount set forth in section twenty-five, article ten, chapter five of this code. 15

16 (b) During the 36-month period before the payout of 17 benefits begins, the Joint Committee on Government 18 and Finance shall cause an interim study or studies to 19 be conducted on the potential effects of the 20 implementation of this retirement system, including, but not limited to, potential funding mechanisms to provide 21 22 health insurance coverage for retirees in the fifty to 23 fifty-five age group: *Provided*, That after the effective 24 date of this provision, the Director of the Public Employees Insurance Agency shall propose a rule for 25 26 legislative approval in accordance with the provisions 27 of article three, chapter twenty-nine-a of this code governing the funding of health insurance coverage for 28 29 retirees under the plan provided in this article who are 30 in the fifty to fifty-five year age group, which rule may be filed as an emergency rule: Provided, however, That 31 32 any rule filed as an emergency rule pursuant to this 33 subsection shall be refiled at the earliest opportunity as 34 a legislative rule for review and promulgation in accordance with the provisions of article three, chapter 35 twenty-nine-a of this code. 36

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Chairman Senate Committee

Chairman House Committee

Originated in the Senate.

In effect ninety days from passage.

Clerk of the Senate

, h. / Clerk of the House of Delegates

bont President of the Senate

Speaker House of Delegates

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